The results of this questionnaire are presented below.

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2. Carbon footprint	Carbon footprint	n/a	n/a	Equity stake per company times their total reported GHG emissions. Divided by the Fund value. However, total reported emissions were not sufficient to be able to provide a calculation.
3. GHG intensity of investee companies	GHG intensity of investee companies	n/a	n/a	Provides the equity-stake-adjusted GHG intensity of 1 Euro revenue of the company. However, total reported emissions were not sufficient to be able to provide a calculation.
4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0%	0%	Based on a survey in which 1 (out of 1) companies in Fund I and 6 (out of 7) companies in Fund II all answered NO
5. Share of non-renewable energy consumpti on and production	Share of non- renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as	100%	35%	Based on a survey in which 1 (out of 1) companies in Fund I and 4 (out of 7) companies in Fund II could report this data

	1	T	I	1	1
		a percentage of total energy sources			
	6. Energy consumpti on intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	0,002	0,424	Based on a survey in which I (out of I) companies in Fund I and 5 (out of 7) companies in Fund II could report this data
Biodiversit y	7. Activities negatively affecting biodiversit y-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0%	0%	Based on a survey in which I (out of I) companies in Fund I and 6 (out of 7) companies in Fund II all answered NO
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,0	0,0	Based on a survey in which 0 (out of 1) companies in Fund I and 2 (out of 7) companies in Fund II could report this data
Waste	9. Non- recycled waste ratio	Tonnes of non- recycled waste generated by investee companies per million EUR invested, expressed as a weighted average	0,0	2,4	Based on a survey in which 0 (out of 1) companies in Fund I and 2 (out of 7) companies in Fund II could report this data
	10. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,0	63,7	Based on a survey in which 0 (out of 1) companies in Fund I and 2 (out of 7) companies in Fund II could report this data

INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Social and employee matters	II. Violations of UN Global Compact principles and Organisati on for Economic Cooperatio n and Developme nt (OECD) Guidelines for Multination al Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0%	0%	Based on a survey in which 1 (out of 1) companies in Fund I and 6 (out of 7) companies in Fund II all answered NO
	12. Lack of processes and complianc e mechanis ms to monitor	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational	0%	43%	Based on a survey in which 1 (out of 1) companies in Fund I and 4 (out of 7) companies in Fund II answered YES
	complianc e with UN Global Compact principles and OECD Guidelines for Multination al Enterprises	Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0%	43%	Based on a survey in which 1 (out of 1) companies in Fund I and 4 (out of 7) companies in Fund II answered YES
	13. Unadjuste d gender pay gap	Average unadjusted gender pay gap of investee companies	20,0%	2,7%	Based on a survey in which 1 (out of 1) companies in

				,
				Fund I and 5 (out
				of 7) companies
				in Fund II
				reported on this
				question
14. Rate of	Rate of accidents in	0,0	40,9	Based on a
accidents	investee companies			survey in which 1
	expressed as a			(out of 1)
	weighted average			companies in
				Fund I and 5 (out
				of 7) companies
				in Fund II could
				report this data
15.	Share of investments	0%	0%	Based on a
Investment	in investee			survey in which 1
s in	companies without a			(out of 1)
companies	workplace accident			companies in
without	prevention policy			Fund I and 5 (out
workplace				of 7) companies
accident				in Fund II
prevention				answered YES
policies	01 (1	001	001	
16. Lack of	Share of investments	0%	0%	Based on a
grievance/	in investee			survey in which 1
complaints	companies without			(out of 1)
handling	any			companies in
mechanis	grievance/complaints			Fund I and 5 (out
m related	handling mechanism			of 7) companies in Fund II
to	related to employee			
employee matters	matters			answered YES
17. Board	Average ratio of	41,5%	48,0%	Based on a
gender	female to male board	41,0/0	40,0%	survey in which 1
diversity	members in investee			(out of 1)
arvorsity	companies, expressed			companies in
	as a percentage of all			Fund I and 5 (out
	board members			of 7) companies
	board members			in Fund II could
				report this data
18.	Share of investments	0%	0%	Based on a
Exposure	in investee	•	•	survey in which 1
to	companies involved			(out of 1)
controversi	in the manufacture or			companies in
al	selling of controversial			Fund I and 6 (out
weapons	weapons			of 7) companies
(anti-	'			, 1
· ·	1	<u> </u>	<u> </u>	

personnel		in Fund II all
mines,		answered NO
cluster		
munitions,		
chemical		
weapons		
and		
biological		
weapons)		