

The results of this questionnaire are presented below.

| Adverse sustainability indicator | Metric | Fund I | Fund II | Explanation | |
|---|------------------|-----------------------|---------|-------------|---|
| CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS | | | | | |
| Greenhouse gas emissions | 1. GHG emissions | Scope 1 GHG emissions | n/a | n/a | We had 1 out of 7 survey respondent able to report Scope 1 emissions. As such, we deem this sample too small to report a Fund-level average. |
| | | Scope 2 GHG emissions | n/a | n/a | We had 2 out of 7 survey respondent able to report Scope 2 emissions. As such, we deem this sample too small to report a Fund-level average. |
| | | Scope 3 GHG emissions | n/a | n/a | We had 0 out of 7 survey respondent able to report Scope 3 emissions. |
| | | Total GHG emissions | n/a | n/a | Equity stake per company times their total reported GHG emissions. However, total reported emissions were not sufficient to be able to provide a calculation. |

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|--|---|--|------|-----|--|
| | 2. Carbon footprint | Carbon footprint | n/a | n/a | Equity stake per company times their total reported GHG emissions. Divided by the Fund value. However, total reported emissions were not sufficient to be able to provide a calculation. |
| | 3. GHG intensity of investee companies | GHG intensity of investee companies | n/a | n/a | Provides the equity-stake-adjusted GHG intensity of 1 Euro revenue of the company. However, total reported emissions were not sufficient to be able to provide a calculation. |
| | 4. Exposure to companies active in the fossil fuel sector | Share of investments in companies active in the fossil fuel sector | 0% | 0% | Based on a survey in which 1 (out of 1) companies in Fund I and 6 (out of 7) companies in Fund II all answered NO |
| | 5. Share of non-renewable energy consumption and production | Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as | 100% | 35% | Based on a survey in which 1 (out of 1) companies in Fund I and 4 (out of 7) companies in Fund II could report this data |

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| | | a percentage of total energy sources | | | |
| | 6. Energy consumption intensity per high impact climate sector | Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector | 0,002 | 0,424 | Based on a survey in which 1 (out of 1) companies in Fund I and 5 (out of 7) companies in Fund II could report this data |
| Biodiversity | 7. Activities negatively affecting biodiversity-sensitive areas | Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas | 0% | 0% | Based on a survey in which 1 (out of 1) companies in Fund I and 6 (out of 7) companies in Fund II all answered NO |
| Water | 8. Emissions to water | Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average | 0,0 | 0,0 | Based on a survey in which 0 (out of 1) companies in Fund I and 2 (out of 7) companies in Fund II could report this data |
| Waste | 9. Non-recycled waste ratio | Tonnes of non-recycled waste generated by investee companies per million EUR invested, expressed as a weighted average | 0,0 | 2,4 | Based on a survey in which 0 (out of 1) companies in Fund I and 2 (out of 7) companies in Fund II could report this data |
| | 10. Hazardous waste and radioactive waste ratio | Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average | 0,0 | 63,7 | Based on a survey in which 0 (out of 1) companies in Fund I and 2 (out of 7) companies in Fund II could report this data |

INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

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|-----------------------------|---|--|-------|------|---|
| Social and employee matters | 11. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises | Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | 0% | 0% | Based on a survey in which 1 (out of 1) companies in Fund I and 6 (out of 7) companies in Fund II all answered NO |
| | 12. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises | Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | 0% | 43% | Based on a survey in which 1 (out of 1) companies in Fund I and 4 (out of 7) companies in Fund II answered YES |
| | | | 0% | 43% | Based on a survey in which 1 (out of 1) companies in Fund I and 4 (out of 7) companies in Fund II answered YES |
| | 13. Unadjusted gender pay gap | Average unadjusted gender pay gap of investee companies | 20,0% | 2,7% | Based on a survey in which 1 (out of 1) companies in |

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|--|--|--|-------|-------|--|
| | | | | | Fund I and 5 (out of 7) companies in Fund II reported on this question |
| | 14. Rate of accidents | Rate of accidents in investee companies expressed as a weighted average | 0,0 | 40,9 | Based on a survey in which 1 (out of 1) companies in Fund I and 5 (out of 7) companies in Fund II could report this data |
| | 15. Investment s in companies without workplace accident prevention policies | Share of investments in investee companies without a workplace accident prevention policy | 0% | 0% | Based on a survey in which 1 (out of 1) companies in Fund I and 5 (out of 7) companies in Fund II answered YES |
| | 16. Lack of grievance/ complaints handling mechanism related to employee matters | Share of investments in investee companies without any grievance/complaints handling mechanism related to employee matters | 0% | 0% | Based on a survey in which 1 (out of 1) companies in Fund I and 5 (out of 7) companies in Fund II answered YES |
| | 17. Board gender diversity | Average ratio of female to male board members in investee companies, expressed as a percentage of all board members | 41,5% | 48,0% | Based on a survey in which 1 (out of 1) companies in Fund I and 5 (out of 7) companies in Fund II could report this data |
| | 18. Exposure to controversial weapons (anti- | Share of investments in investee companies involved in the manufacture or selling of controversial weapons | 0% | 0% | Based on a survey in which 1 (out of 1) companies in Fund I and 6 (out of 7) companies |

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| | personnel mines, cluster munitions, chemical weapons and biological weapons) | | | | in Fund II all answered NO |
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